

**IDEAS
FOR
CHANGE**



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Our Board of Trustees

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President: Catherine (Betsy) Atkinson Murray

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Secretary: Elizabeth Chan

It was Mr. Atkinson's belief that business should serve the interests of the people. In this, he was motivated by two basic and interlocking convictions: (1) That the long-range success and wellbeing of business itself were one and inseparable from the success and wellbeing of the people as a whole. (2) That the fundamental freedom is economic freedom: in fact, that all freedoms are predicated on economic freedom.

To a man of Mr. Atkinson's great vision and perception, to say nothing of his social conscience, these were paramount conditions. Because they were, he vigorously championed reforms which he felt were needed if the common good was to be served...

Mr. Atkinson firmly believed that by controlling its excesses and averting the inevitable consequences, business would be helping itself as much as the people. A boom and depression, for example, harms both business and the people. It would be much better for both to try and even out the ups and downs. Business, over the long run, would fare much better. Instead of a few good years and many bad years, there would be a sustained level of prosperity. And this, of course, would help to provide economic freedom for the people.

—Beland Honderich
Toronto Star, May 10, 1948

A Message from our President

DURING THE PAST FIVE YEARS, we have made an effort to move from funding ‘things’ to funding ‘ideas for change’. We understand that in this day and age, real, lasting change requires thoughtful and creative ideas.

With Joseph E. Atkinson’s social justice vision as our guide, the Foundation aims to support projects that inspire citizens and policy-makers alike to imagine a future that is safer, healthier, more just, and comfortable for all of our neighbours.

As you will see in the following pages, the year 2000 was a promising year in this regard due to the imagination and hard work of our partners – those doers and thinkers – who keep the legacy of Mr. Atkinson very much alive, ever challenging convention and pushing all of us to realize a better tomorrow.

I offer my deepest thanks to the Board for their ongoing commitment to our mission and our Executive Director, Charles Pascal and our staff Christine Avery Nuñez and Liz Chan, who so effectively put the Board’s directions into action.

The year 2000 witnessed the retirement of Mr. Honderich after serving 44 years on the ACF board. His contributions to the Foundation are immeasurable. He has been Mr. Atkinson’s most ardent modern day representative for social and economic justice and has played a prominent role in the Foundation’s history.

Murray Cockburn also retired from the Board in 2000. Mr. Cockburn served the Foundation with distinction for 10 years. Fortunately, he has agreed to remain as the Foundation’s Treasurer.

While we shall greatly miss the important contributions of these individuals, the Board was also fortunate to elect a new member, Mr. Hugh Mackenzie, the highly regarded economist, who is also Research Director for the United Steelworkers of America.

Catherine (Betsy) Atkinson Murray, President

A Message from our Executive Director

WE ARE IN THE BUSINESS of 'imagination'. We strive to support those who imagine a world without children who go to school hungry. We look for ideas that can shape public policy that will reduce poverty and narrow the gap between rich and poor. We seek out partnerships that enable us to think and act in new and creative ways. We try the untested notions and we take some risks with crazy suggestions that may hold nuggets of promise. And we work hard to see that our partners' ideas are heard and discussed.

In this regard, the year 2000 was a good one for us. Imagine a year when:

- our friends at Alexandra Park moved closer to making the leap from a social housing project to a sustainable cooperative, the first major conversion in Canada;
- the Moderator of the United Church, Rev. Bill Phipps, completed his successful Tour on the Moral Economy, culminating in a forum on Parliament Hill where all political leaders were represented;
- courses in local democracy were developed for test site community colleges;
- a group of low-income leaders in Thunder Bay developed and disseminated a module on how to encourage and support low-income voter turnout in elections;
- we received letters of intent from over 80 Ontario neighbourhoods and communities for a program designed to showcase seamless and effective early childhood development and education;
- a group of geographically isolated single teenage 'cyber-moms', working on line to enable better futures for themselves and their children, got national attention; and,



- Raffi gave a benefit concert at the Canadian National Exhibition's Atkinson Foundation Early Child Development Day!

This is but a sample of year 2000 ideas at work – ideas for change.

As always, I want to thank our outstanding Board under the dedicated and skilful direction of Betsy Atkinson Murray and my friends and colleagues at the ACF, Christine Avery Nuñez and Liz Chan.

As well, I am deeply grateful to retiring board member Murray Cockburn for his constant source of intelligence and good sense and his willingness to stay on as ACF Treasurer! And I offer my thanks to Beland Honderich, who has taught me so much about Mr. Atkinson's principles in action and has kept my whole being 'to the fire', as we continue to serve our founder's vision.

Charles E. Pascal

The Story of Our Founder

IN THIS TIME OF GROWING disparities and increased poverty, we would do well to remember the lessons and life story of our founder, Joseph E. Atkinson.

Mr. Atkinson will always be best known as a businessman and publisher of *The Toronto Star*. But he was a different kind of businessman and a different kind of publisher. He was a tireless social crusader determined to create a just and equitable society.

Much of his world view was formed when he was a boy. His father died when Joseph was just five years old, leaving his mother with eight mouths to feed. She opened a boarding house for labourers in the local mill and it was there that he first learned about the grinding effects of poverty.

As publisher of *The Toronto Star* (1899-1948) through two world wars and the Great Depression, Mr. Atkinson was a brilliant and provocative editorialist – a

strong voice for policies that would alleviate social and economic disparities. His legacy lives on in the form of programs such as minimum wage, retirement and disability pensions, and employment insurance.

Just as many are involved today in the fight against the erosion of social programs, Mr. Atkinson knew that it would be a constant struggle to protect and improve policies and programs that protect the vulnerable. That is why his final and most enduring contribution was the creation of the Atkinson Charitable Foundation.

Today our foundation carries on his mission, with a renewed commitment to bringing together individuals and groups in new partnerships, knowing, as he did, that social change requires a collective effort and a powerful voice that enables ideas for change to be heard, discussed, and acted upon.

The fact that a man has fallen upon unprosperous days does not necessarily indicate that he has been unthrifty. Often he has simply been unfortunate. Often he has never earned more than would give him and his family a bare living—and this through no fault of his own.

But you can improve the living conditions of the weak by diverting to their needs part of the surplus wealth of the strong. A big man is not 'torn down' when taxation for the small man's benefit leaves him with far more income than the ordinary man could ever dream of securing. The poor can certainly be helped by taxing the rich.

Some of the so-called wage-payer's excessive profits can be 'pulled down' so as to lift the wage-earners wages. As a matter of fact, the wage-earner is also a wage-payer because the products from whose sale the wages are derived are the fruit of his labour.

One of the outstanding barriers to the brotherhood of man is the gap between poverty and wealth. And the suggestion that the reduction of it will stir up class conflict does not alter the fact that it must be reduced.

But a man often cannot 'do for himself' and for his family. His health fails, or jobs become scarce, or he becomes old and feeble, or his investments fail, or for some other reason beyond his control he is no longer able to provide for his own and his family's needs. Then indeed he is 'helped permanently' when there is a state social service which will do what he is no longer able to do; which will give him, as a natural result of our civilization, relief from his distress.



—excerpted from an editorial by Joseph E. Atkinson, 1944

Special Atkinson Initiatives

WHILE THE ATKINSON CHARITABLE FOUNDATION provides much of its support in the form of grants to non-profit, registered charities in Ontario, we also initiate and fund a number of our own special projects.

The Ruth Atkinson Hindmarsh Award

This award was established in 1998 to celebrate and encourage the heroic efforts of organizations that fight childhood poverty and its disastrous effects. It provides an annual gift of \$50,000 – the largest of its kind in Canada – to a charitable organization that has implemented an activity that significantly improves the life prospects of children at risk. The award is co-funded between the four Hindmarsh families and the Foundation.

The 2000 Award went to **The Family Enrichment Program in North Bay**. The Program helps 100–130 families in crisis each year. The parents, most of whom have been victims of family violence and abuse, work toward completing their secondary

education, which also focuses on increasing their parental skills. While the parents work on their schooling, their children aged up to six are lovingly cared for in a stimulating environment by some of the 80 volunteers and three staff members.

In receiving the award, Mary E. Kolz, Coordinator of the Program, commented on its timeliness. “In North Bay, more people are experiencing problems often related to poverty, such as the increased use of the Food Bank, the need for community kitchens, the growing number of homeless, the higher rates of suicide and depression, the identification of more and more children with special needs, and the ever present threat of family violence. The Family Enrichment Program provides an early community response to this growing situation.”

The Atkinson Fellowship in Public Policy

This Atkinson Fellowship is designed to further both the tradition of liberal journalism in Canada and the commitment

to social and economic justice of Joseph E. Atkinson, former publisher of *The Toronto Star*. The Fellowship, funded by *The Toronto Star*, the Beland Honderich family and the Foundation, provides a grant for a Canadian journalist to undertake a year-long research project on a topical public policy issue.

The 2000 award went to **Linda Goyette** of the *Edmonton Journal* for her proposal, “Chance Encounters: An Unsparing Exploitation of the Relationship Between the Aboriginal Peoples and their Western Canadian Neighbours”. Linda is a 20-year veteran journalist and winner of two national newspaper awards. The Fellowship winner receives a stipend of \$65,000 plus an expense budget of \$25,000. The selection committee, under the leadership of *Toronto Star* publisher John Honderich, includes Paul Fox, former principal of Erindale College, Donna Harvey, a journalist and consultant, and Abe Rotstein, University of Toronto professor. We thank them for joining Dr. Burnett Thall and Charles Pascal on the Committee and for their skill in making a

good choice.

The Atkinson Letter

The Atkinson Letter is a periodic newsletter designed to inform the public about major social and economic policy issues and promote debate about progressive, alternative solutions. The *Letter* is sent to over 1,500 opinion leaders across Canada.

In the past year we published a pair of two-part series. The first series examined the issue of **universal early childhood development services**. It looked at how Canada would benefit if all families had access to a wide range of services such as early childhood development, child care and supports for parenting. It also examined what it would take to create a national program and what a national program would look like.

The second series, entitled **Health Care Reform: Lost Opportunity** explored the benefits and shortcomings of the federal-provincial agreement on health care. It also presented the recommendations of the National Leadership Roundtable on Health Reform.



A man's initiative and independence are not taken away by legislation which guarantees him a livelihood and medical attention when misfortune or sickness overtakes him, or when old age comes upon him. He should have this security as a natural right.

—Joseph E. Atkinson, 1944

Feed the Needy 2000 Campaign

Although our Foundation's focus is on addressing long-term, systemic problems that impact the disadvantaged, our Board has continued its support for some programs that meet the short-term needs of low-income families and individuals. Feed the Needy is one such program. It provides funds for shelters and missions to purchase food and clothing during the holiday season. This year our donation of \$85,000 went to:

The Salvation Army, Toronto	\$10,000
Society of St. Vincent de Paul, Toronto	\$15,000
The Scott Mission, Toronto	\$15,000
Yonge Street Mission, Toronto	\$15,000
St. Francis' Table, Toronto	\$10,000
Good Shepherd Refuge, Toronto	\$10,000
St. Bartholomew's Church, Toronto	\$10,000

A Few Project Updates

A NUMBER OF MULTI-YEAR PROJECTS and projects awarded grants in previous years generated significant interest in 2000:

If Children Really Mattered: The Atkinson Million Dollar Early Years Challenge

“There forms in the mind a conviction that the strong arm of organized society must ultimately, through social legislation, build a much stouter and more effective barrier against the enemies of childhood.”

This interesting and powerful quote resonates today as it did when Joseph Atkinson penned it in 1920 to call attention to the need for support for all children and families to enjoy fair chances for healthy futures.

And while there is a good amount of talk in Canada regarding the importance of the early years, bolstered by important reports such as Ontario’s McCain/Mustard report, we need to move from rhetoric and research to action. Canada’s communities need seamless and innovative models to

demonstrate the day-to-day value of integrated support for children and families.

If children really matter, we would give families and other caregivers the support they need to promote the best possible development of children. All families—both those with stay-at-home parents and the many with working parents—should have access to a seamless network of community supports.

Today, while many families receive this support, many do not. Even those families who are fortunate enough to obtain the supports they need, experience them as isolated and disconnected, rather than part of a well-integrated system. For too many, it’s like trying put together a jigsaw puzzle where few of the pieces interlock. It is too easy for too many families to fall through the cracks.

The Federal government has recently committed the transfer of a total of \$2.2 billion to support initiatives for early child development and the Province of Ontario



has initiated its 'Challenge Fund'. These are encouraging and hopeful signs.

But with the urgent need for action, the Foundation created in the past year the **Million Dollar Early Years Challenge**. The Fund will provide a minimum of \$1 million over a multi-year period to support community-based demonstration projects that show the benefits of a seamless approach to early childhood development programs.

The Foundation, assisted by leading 'early years' experts such as Jane Bertrand, Carol Gott, Mary Gordon, Kerry McCuaig, and Terry Sullivan, evaluated over 80 letters of intent from communities across the province and recommended communities

for proposal development support. The first signs are encouraging that this process will lead to projects from which other Canadian communities can learn and act. The Foundation has also been fortunate to have the City of Toronto as a partner for at least one project thanks to the leadership of Councillor Olivia Chow, Commissioner Shirley Hoy, and project manager Pamela Musson.

The key to real progress for Canada's children will be ideas for change that catch the public's imagination. The Foundation is pleased to play a role in fostering tangible community-based experiments that lead the way.

What's Measured, Counts! Towards a Canadian Index of Wellbeing

In 1998, the ice storm in Quebec contributed the largest gain to that province's part of Canada's Gross Domestic Product (GDP). When a woman gets breast cancer, the GDP also goes up. The more trees we cut down, the faster the economy grows. The GDP is a Keynesian,

WWII construct that was designed to measure consumption. It was never meant to be interpreted as it often is today – as a sign of how well our society is doing.

As Ron Colman, Director of the Genuine Progress Indicators Atlantic has said, “Indicators are powerful. What we count and measure reflects our values as a society and literally determines what makes it onto the policy agendas of governments. But we currently measure our progress and gauge our wellbeing and prosperity according to a completely materialistic set of indicators.”

As a country with a history of balance and fairness, we can do better. With this in mind, the Foundation has been working on determining an effective way to participate in a research and development process that will establish a highly credible index of wellbeing that meshes with Canadian values.

In year 2000, we chose to support **Judith Maxwell** and the **Canadian Policy and Research Networks (CPRN)** in their efforts to create a set of national Quality of Life Indicators that reflect the range of issues of

concern to Canadians.

CPRN held workshops across the country to solicit grass roots, values-based ideas for such an index. The first phase of this promising project will culminate in a set of indicators and a plan to produce a report card to Canadians based on these indicators.

As well, the Foundation began testing methods of communicating effectively about the extensive but uncoordinated index work taking place in Canada, with a view towards providing experts and the media with independent updates about the most promising work and ‘results’ available.

The Real World Infiltrates the Soul of a Policy Maker!

It is a well-known secret that policy makers do not spend enough time learning from those who will be affected by their policies. This is why policy implementation often goes awry even if, by chance, the policy is a good one. As well, grassroots social service leaders and

clients rarely know much about the policy making process or how to influence it.

This is why the Foundation was so pleased to receive a proposal from **Susan Pigott** and **St. Christopher House**, Community Undertaking Social Policy. While it is true that not enough policy developers 'live in the communities their policies aim to affect', it is also true that precious few community organizations in the Third Sector, have an appreciation for how policy is made.

The aim of the St. Christopher House work was to increase the sensitivity of a policy maker about the real grass roots issues facing disadvantaged neighbourhoods and at the same time, teach community and agency representatives about policy.

This is a project of genuine reciprocity that provided highly regarded Ottawa-based Dr. Richard Shillington to work – to learn, to teach – in the community as the first 'policy fellow' at St. Christopher House.

The project report identified extraordinary results regarding the personal and positive



Richard Shillington, with St. Christopher House staff, working on popular education techniques.

impacts noted by both Dr. Shillington and the community, and recent reports indicate that tangible progress is being made on issues jointly discovered as part of this process.

Imagine a time when all front line social service agencies in Ontario have talented policy people from governments 'interning' in the real world. What a better world it would be.

A Review of Projects Approved This Year

IN 2000, THE ATKINSON CHARITABLE Foundation provided \$2,059,122.24 in grants, including \$609,536 for new projects.

NEW PROJECTS APPROVED IN 2000

Canadian Democracy and Corporate Accountability

A grant of \$225,000 was awarded (\$139,442 allocated in 2000) the Arthur Kroeger College of Public Affairs at Carleton University to conduct research and public education on corporate accountability. The dialogue will involve a wide variety of Canadian stakeholders.

Canadian Policy Research Networks

A grant of \$12,500 was given to CPRN to do focus group sessions, analysis and communications related to Graham Lowe's Changing Employment Relationships Project.

Children & Families in the Justice System

A grant of up to \$60,000 was awarded to The Centre for Children & Families in the Justice System to develop a sustainability plan.

Citizens for Public Justice

A grant of \$7,500 was given to develop a comprehensive communications strategy for the dissemination of Gerald Vanderzande's book of essays, *Justice, Not Just Us*.

Early Years Action Group Niagara

A developmental grant of \$15,000 was given to the Early Years Action Group Niagara to develop the concept of an early childhood development and parenting centre for Niagara. The grant was given as part of the Million Dollar Early Years Challenge.

From Landfill to Living Room

A grant of \$8,408 was given to Lakehead Social Planning Council to enable the Thunder Bay Coalition Against Poverty, to develop a business/feasibility plan to divert useable, or easily repairable furniture from Thunder Bay's landfill site, refurbish it as necessary, and distribute it to low-income families.

Improving the Quality of Work for Contingent Workers

The ACF approved a grant of \$75,000 per year for three years to the Parkdale Community Legal Services Inc. to develop a process to improve job prospects for contingent workers.

Large-Scale Economic Justice Project: Index of Wellbeing

A grant of \$53,800 was given to the Canadian Policy Research Networks to do research and project design leading to the creation of an index of wellbeing.

Mission-Based Investing

A grant of \$45,000 was given to the Canadian Council for International Cooperation to develop and pilot test a mission-based investment handbook. A grant of \$7,000 was given earlier in 2000 to enable the Council to do the initial work needed to develop the pilot workshop program design functions.

Quality of Employment Indicators

A grant of \$48,725 over five months was given to the Work Network of the Canadian Policy Research Networks to research and develop the conceptual framework, methodology, design and use of Quality of Employment Indicators.

Rabble.ca

A developmental grant of \$60,000 was given to the Canadian Centre for Policy Alternatives to further develop a Web-based magazine for news, analysis, information, debate and culture on the Internet.



Of all of the causes of poverty, the greatest of these is low wages. The greatest single social reform would be to raise the wages of the worst paid workers.

—Joseph E. Atkinson, 1948

St. Christopher House Fellowship Program: Grassroots Training for Policy Makers

A grant of \$35,000 over one year was given to St. Christopher House to implement and evaluate a fellowship program allowing senior policy experts to work for three to six months at St. Christopher House to see the impact of policy decisions on low-income people.

Toronto Foundation for Student Success

A developmental grant of \$8,500 was given to the Toronto Foundation for Student Success to undertake a feasibility study for seamless day approaches in early childhood

programs. The grant was given as part of the Million Dollar Early Years Challenge.

Training for Grassroots Democracy in Canada

A total of \$46,000 was given to the Democracy Education Network to develop training for grassroots democracy in Canada.

York Early Years Work Group

A developmental grant of \$20,000 was given to the York Early Years Work Group to hire a consultant to assist in developing a full proposal for the Million Dollar Early Years Challenge.

EXTENDED FUNDING FOR EXISTING PROJECTS

A number of grants were made in 2000 for new phases or continued work on projects already receiving ACF funding:

CERA—Part II: Housing Opportunities Made Equal (HOME)

A grant \$80,683 over one year was given to the Centre for Equality Rights in Accommodation (CERA) for Phase II of the

HOME project to spearhead a new province-wide initiative to address primary barriers facing low-income households in need of affordable rental housing. The HOME project is an innovative effort to promote discussion of the major issues of access, discrimination and income assistance that are frequently overlooked in strategies to address homelessness.

Cybermoms

A grant of \$30,000 was given to The Social Planning Council of Sudbury to address the long-term sustainability of the very successful Cybermoms program and to develop a community manual of the Cybermoms. The program created an on-line support group and information centre for pregnant teenagers in Sudbury, North Bay and Manitoulin Island.

Life After the Moral Economy Tour: Economic Justice and the Common Good

A grant of \$75,000 was given to the School of Theology at the University of Toronto to follow up on the Moral Economy Tour by

establishing regular, focused national forums on Parliament Hill. The forums bring together Canadian religious faith leaders for dialogue with political and civil society leaders on values and methods of achieving the common good.

Quality of Employment Indicators

The ACF approved a grant of \$30,000 per year for three years to the Canadian Policy Research Networks to develop and maintain an effective interactive Web site. The site will provide comprehensive information on the quality of employment in Canada, culminating in a valued, widely supported indicator(s).

Ethical Trading Public Education: “No Sweat” Purchasing Policies (Final Phase)

A grant of \$70,000 was given to the United Steelworkers of America Humanity Fund. The grant will help research a fair code of minimum labour standards and practices. The work will research issues of sweatshop labour in Canada and abroad.

Wear Fair—Part 3: Educating and Organizing Homeworker’s to Actively Promote and Protect the Rights of Garment Workers

The ACF approved a 3-year grant of \$168,500 (\$65,500 in 2000, \$53,000 in 2001, and \$50,000 in 2002) to the Development Education Centre in collaboration with the Homeworkers’ Association. The grant will help foster research on the rights of garment workers in Ontario. This phase is a follow up to work previously funded by the ACF.

CONTINUED FUNDING FOR MULTI-YEAR PROJECTS

In addition to the grants described above, the ACF flowed funds in 2000 to the following projects as part of multi-year projects approved in previous years:

Alexandra Park	\$25,000.00
Caledon Institute	\$28,316.00
Canadian Centre for Policy Alternatives – Operation 2000 ...	\$115,465.00

Canadian Women’s Foundation ..	\$50,000.00
Centre for Children and Families	\$73,929.00
Centre for Social Justice	\$200,000.00
FoodShare 2002	\$60,000.00
Lakehead Social Planning	\$14,894.24
Lutherwood Community Opportunities Development Association.....	\$95,000.00
Macaulay Centre	\$131,443.50
Ontario Association of Children’s Rehabilitation Services	\$20,750.00
United Church.....	\$80,000.00 (Moderator’s Tour on the Moral Economy, \$50,000 and the Task Force on the Churches and Corporate Responsibility, \$30,000)
United Steelworkers	\$49,000.00
University of Toronto Dialogue on Health	\$61,000.00
University of Toronto (Early Childhood Development & Education Chair).....	\$200,000.00

Financial Overview

The Atkinson Charitable Foundation

Balance Sheet

As at December 31

	2000	1999
	\$	\$
ASSETS		
Cash	270,032	338,001
Investments, at cost	47,749,576	47,079,932
Other assets	15,655	9,261
	48,035,263	47,427,194
FUND BALANCES		
Income fund	6,899,524	6,447,854
Capital fund	41,144,767	41,000,816
The Atkinson Fellowship in Public Policy fund	(9,028)	(21,476)
	48,035,263	47,427,194

The data shown has been extracted and summarized from the 2000 Audited Financial Statements of the Atkinson Charitable Foundation. A complete financial statement will be published in *The Toronto Star* and is available on our Web site at www.atkinsonfdn.on.ca. A printed copy is also available by phoning our office at 416-368-5152, faxing us at 416-865-3619, or writing us at:

The Atkinson Charitable Foundation
One Yonge St., Suite 1508
Toronto, Ont. M5E 1E5

Statement of Income Fund

Year ended December 31

	2000	1999
	\$	\$
RECEIPTS		
Interest on bonds	1,301,408	965,736
Dividends	1,920,822	1,561,622
Interest on cash and short-term investments	12,026	15,559
	3,234,256	2,542,917
Income received from private estates and individuals	125,000	28,125
	3,359,256	2,571,042
DISBURSEMENTS		
General & administrative	210,988	210,944
Non-recurring office relocation costs	147,274	—
Investment management	147,859	92,851
Grants program		
Program development	292,343	281,487
Grants paid	2,059,122	2,061,430
Grants paid to The Atkinson Fellowship in Public Policy fund	50,000	50,000
	2,907,586	2,696,712
Excess (deficiency) of receipts over (under) disbursements for the year	451,670	(125,670)
Income fund balance, beginning of year	6,447,854	6,573,524
Income fund balance, end of year	6,899,524	6,447,854

Special Thanks

We wish to pay special tribute to the late Dr. Paul Steinhauer for his brilliant and caring work on behalf of children. This wonderful friend of the Foundation is deeply missed. We also thank the following individuals who are among the many who provided advice and support to the Foundation's work in 2000:

Joyce Armstrong	the late Ruth Folland	Peter Jaffe	Bruce Porter
Ken Battle	William Folland	Michael Jantzi	Robert Prichard
Maude Barlow	Paul Fox	Dr. Carol Kauppi	Raffi
David Bednar	Christa Freiler	Dan Keating	Judy Rebick
Monique Begin	Michael Fullan	Mary Kolz	Kenn Richard
Jane Bertrand	David Galloway	David Langille	Marvi Ricker
Chris Bolton	Nathan Gilbert	Christine Lee	Nada Ristich
Paul Born	John Godfrey	Graham Lowe	Abe Rotstein
Alan Broadbent	Mary Gordon	Hon. Margaret Marland	Walter Ross
Bruce Campbell	Carol Gott	Chris Mather	Laurel Rothman
Tony Clarke	Josephine Grey	Judith Maxwell	Richard Shillington
Gordon Cleveland	Joe Hall	Andy Mitchell	Martha Shuttleworth
Olivia Chow	Buzz Hargrove	Margaret McCain	Nan Shuttleworth
Duff Conacher	Donna Harvey	Pam Musson	Terry Sullivan
Jacqui Dale	Sue Herbert	Fraser Mustard	Shauna Sylvester
Dr. Arthur Donner	John Hindmarsh	Peggy Nash	Steve Viederman
Tim Draimin	Lynne Hindmarsh	Dan Offord	Linda Yanz
Dr. John Evans	Marian Hindmarsh	Ratna Omidvar	Armine Yalnizyan
Valerie Elliott Hyman	Maria Elena Hoffstien	Rev. David Pfrimmer	Paul Zarnke
Debbie Field	David Honderich	Rev. Bill Phipps	
Sharon Filger	John Honderich	Susan Pigott	



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